

# Member Handbook



**Promoting and providing golfing opportunities for women,  
including weekly league play, in Washtenaw County**

**[www.hvwgc.org](http://www.hvwgc.org)**

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## I. MEMBERSHIP INFORMATION

### MEMBERSHIP REQUIREMENTS

HVWGC members must be women 18 years of age or older. With the exception of Learning, Advanced Beginner and Intermediate Leagues, members who participate in league play must have an established USGA/GAM handicap index prior to the start of the league. GAM can establish a beginning handicap for you if you provide a minimum of five 18-hole scores or ten 9-hole scores (or a combination) from the past year, played on USGA/GAM rated courses. Limited exceptions may be made at the discretion of the Board.

### DUES

Annual membership dues are \$50.00 for all members, except the Learning League, and include the Golf Association of Michigan (GAM) membership. The learning league dues are \$25.00 and do not include membership in GAM. A learning league member can join GAM by paying the full membership fee of \$50.00. If members choose to golf in more than one league, there is a fee of \$10 for each additional league.

### CLASSES OF MEMBERSHIP

#### Club Member

Women interested in supporting the Club, participating in Club events, and receiving Club mailings.

#### Regular League Member

Women who are familiar with USGA Rules of Golf and scoring, and participate on a Regular HVWGC weekly league.

#### Starter League Member

Women who want to learn to play golf, become familiar with USGA Rules of Golf and scoring, and who participate on a Learning, Advanced Beginner, or Intermediate League

#### Substitute League Member

Women who are familiar with USGA Rules of Golf and scoring and are on the sub list.

#### New Member

Women who were not a member of the HVWGC in the prior year.

## Member on Leave

Women in good standing whose membership status is placed in abeyance for no longer than one season for personal, medical, professional or financial reasons approved by the Board of Directors.

## Leave of Absence Requests

Leave of absence requests will be considered on an individual basis, and the Board will notify members of the decision. To apply for a leave of absence, members must submit a written request for a one-year exemption to the board of directors at the time of HVWGC registration. A member on leave retains the right to return to their former league if they submit their paperwork on time. The replacement golfer will be informed of their temporary status on the league.

## II. LEAGUE SIGN UP

### EARLY SIGN UP FOR SAME LEAGUE

In order to reserve your spot on your current league(s), you must return the *Member Sign Up Form* and \$50.00 membership fee by October 15. If renewing membership for more than one league, must include \$10 fee for each additional league. If continuing on Learning League, membership fee is \$25.00. The *Member Sign Up Form* will be emailed to members and is also available on the Club website, [www.hvwgc.org](http://www.hvwgc.org).

Participating on a particular league does not guarantee a return spot for that same league if a Leave of Absence has been granted to a prior member.

### EARLY SIGN UP FOR DIFFERENT LEAGUE

A second early sign up will run between October 16 and November 15, when a member may sign up for a league other than their current one or request a second league if space is available.

### LATE LEAGUE AND NEW MEMBER SIGN UP

After **November 15**, all signups will be treated equally regardless of membership classification.

NOTE: Returning members may not bring in a new member as their league partner unless the partner is accepted on a league per HVWGC league placement procedures.

In any situation where there are more members who want to play on a league than there are vacancies, all vacancies will be filled on a first come basis. Blind draws will be used to fill any remaining spots when members have the same date of application receipt.

In order to avoid having a solo golfer, all attempts will be made to avoid having a league with 9, 13, 17, or 21 golfers.

## **FILLED LEAGUE**

When a league is full, a waiting list will be started by date of application receipt and membership status.

## **DEADLINE FOR GREEN FEES FOR LEAGUES**

Green fees must be paid to the Club Treasurer in one full payment by April 1st. Green fees for each league can be found on the HVWGC website, [www.hvwgc.org](http://www.hvwgc.org). Members are expected to pay without reminders, and will not be allowed to begin league play if they are in a non-payment status. Players must notify the Club Treasurer if they are pass-holding-members on a league golf course.

## **OTHER HVWGC EVENTS**

All HVWGC activities are open to members only, unless indicated otherwise. Other activities may include:

- HVWGC President's Event
- HVWGC Open
- HVWGC Donna's Bring-a-Friend Outing
- HVWGC out-of-town trips

## **CLUB INFORMATION**

Information about the Club and newsletters can also be found on the Club website, [www.hvwgc.org](http://www.hvwgc.org).

## III. LEAGUE FORMAT

### TYPES OF LEAGUES:

#### Starter Leagues

Learning League--Provides beginning golfers with limited golfing instruction and on-course league-style play at a Club-sponsored course (par 3 or executive).

Advanced Beginner League--Provides advanced beginner golfers with golfing instruction through clinics and on-course league-style play at a Club sponsored course. Will also provide an opportunity to begin to establish a USGA handicap index, practice playing consistently according to USGA Rules of Golf/etiquette, and improve golf skills in a league setting.

Intermediate League--Weekly league play for women at one of the available Club-sponsored courses that provides an opportunity to establish a USGA handicap index, practice playing consistently according to USGA Rules of Golf/etiquette and improve golf skills in a league setting.

#### Regular League

Standard weekly league play for women with an established USGA handicap index according to USGA Rules of Golf at one of the available Club-sponsored courses.

### INDEXES AND HANDICAPS

A USGA handicap index will be mandatory at the start of the season for all Regular Leagues and must be maintained throughout the season. All league members and subs (except Learning League) MUST post league play scores on the GAM website ([www.gam.org](http://www.gam.org)) within 72 hours of league play.

NOTE: If a Regular league player does not post her score for league play within 72 hours, the player loses the individual points won that day as well as the team point.

Whenever playing golf, members are expected to play by USGA rules, when possible, so that all scores can be posted on GAM.

HVWGC will establish access to the GAM/USGA Handicap System™ for all members, except Learning League, unless requested by a Learning League member. Each Club member will be provided with a GAM member Username and Password for the GAM website.

New or returning members without enough scores from the prior year must provide a minimum of five 18-hole scores or ten 9-hole scores (or combination) from GAM rated courses to calculate a starting handicap index.

Prior to each week's league play, the league chair(s) will calculate the course handicap for each player. If the handicap revision date falls on the day of league play, the league chair has the option of using the handicap from the prior revision period for play that day.

The 9-hole handicap is calculated by dividing the 18-hole handicap index (USGA/GAM maximum of 40.4) by two and rounding the decimal up to the nearest tenth. It is then converted to a course handicap using the 9-hole slope rating from the *Course Handicap Table*, provided by USGA/GAM, for the tees being played.

The 18-hole handicap is calculated using the handicap index (USGA/GAM maximum of 40.4) and the *Course Handicap Table*, provided by USGA/GAM, for the tees being played.

The course handicap will determine the number of handicap strokes members will receive for that particular round of play and maximum Equitable Stroke Control (ESC) (i.e., pick up number).

Anyone who feels her course handicap is inaccurate must declare to the league chair that there is a problem on that day of play. The league chair, in consultation with the handicap chair, will resolve disputes. Points won or lost will be determined after the issue is resolved.

Learning League members with a GAM membership are encouraged to post all 9 or 18-hole rounds played outside of league on USGA/GAM rated golf courses. Advanced Beginner and Intermediate League members must post 9-hole scores from league play, as well as any other 9 or 18-hole rounds played outside of league on USGA/GAM rated golf courses. Members of these leagues are required to have an established GAM handicap to move to a regular league

## **LEAGUE PLAY**

League chairs will provide the playing schedule to all members prior to the beginning of the season and schedules will be posted on the HVWGC website.

There will be 16 weeks of play (except for the Whitmore Lake 18-hole league).

For Regular leagues, the first 14 weeks are regular play followed by one individual position day and one team position day. For leagues that play less than 16 weeks, the last two days of play are reserved for one individual position day and one team position day.

## **“BYE” TEAM AND PLAYER**

“Bye” team or player scheduling by the league chair(s) will be used when there is an odd number of teams (Bye team) or odd number of players (Bye player) on a league.

## **MAKE UP ROUNDS**

Make ups for individual rounds are not allowed.

## **POSITION DAYS**

On team position day, the foursomes are created based on team point standings. Players will be notified of tee assignments for position days.

On individual position day, foursomes are created based on individual point standings. Players will be notified of tee assignments for position days.

## **SPECIAL LEAGUE EVENTS**

League events may include low putts, closest to the pin, longest drive, team low net, and individual low net. When counting putts, count only strokes made when the ball is on the green. If the putt goes off the green, the return stroke does not count as a putt.

Special league events are scheduled on the same week of play for all Regular leagues. Awards are presented on event days or the following week. Subs are eligible for the league events. If league events are cancelled, or if there is no winner, they will be rescheduled for the following week.

## **BAD WEATHER / OTHER CIRCUMSTANCES**

All league members are expected to be at the golf course regardless of weather unless the course has been officially closed or the course has declared there will be no power carts allowed. The League Chair has the discretion of cancelling league play due to weather. If the golf course cancels play due to weather, all members must suspend play.

Once the round begins, dangerous weather conditions and subsequent suspension of play will be declared by the golf course OR by consensus of the league.

All teams must complete a minimum of three holes for a Regular 9 hole league day to count. For the 18-hole league, the teams must complete a minimum of 6 holes. Each player of the foursomes that are unable to complete 9/18 holes will have their individual gross score determined by combining their completed holes score with the score for unplayed holes, calculated as par plus any handicap strokes that the player is entitled to receive on that hole based on applicable 9-hole or 18-hole course handicap. The hole score, when recorded on the scorecard, should be preceded by an "x".

NOTE: A handicapped applied score should be posted on the GAM website if the player has completed at least 7 holes (7-12 holes are posted as a 9 hole score; 13 or more are posted as an 18-hole score.)

If play has not been cancelled and an individual/team chooses to quit, her/their round will not be counted, and all points, individual and the team point, will be forfeited to the opponent(s), who must complete the round (unless play is subsequently cancelled.)

If play is cancelled, league play will be extended an additional week, with the cancelled round made up at the end of regular league play. League play will only be extended two weeks in the event of cancellations. The league schedule will not be changed unless a cancellation occurs on a position night.

If the individual position day is cancelled, and if both cancellations have been used, the individual position day will be played the following week in lieu of the team position day. The team position day is not played and the team standings are final.

If the team position day is cancelled, and if both cancellations have been used, the team position day is not played and the team standings are final.

## **IV. SUBS**

### **SUBS**

Subs are needed whenever a member is absent so that team members have a chance to compete fairly. Subs can prevent opponents from winning individual points and may assist the team in taking the team point.

All subs must be HVWGC members with an established USGA handicap index available through GAM. If a golfer makes a commitment to sub, it is important that they show up to play or make timely notification that they will not be able to sub. Subs will receive a warning letter after their second "no show". If the problem continues, the golfer will lose their eligibility to sub.

Members must make every effort to find a sub if they are unable to play. The league chair should be notified in advance with the name of the sub so that the appropriate handicap can be applied prior to play.

### **SUB FEE PAYMENT**

Subs on Regular Leagues must pay a \$10 sub fee each time they play. Payment should be made to the league chair by cash or check (payable to HVWGC). Fees are to be turned in with the scorecard on the day of play. To encourage golfers to sub (and mentor) on the Starter Leagues, there are no sub fees.

The league member requesting the sub is ultimately responsible for ensuring the sub fee is paid to the league chair.

Sub and cart fees are not waived for league players who are also pass-holding-members of the course at which they are subbing.

## OBTAINING A SUB

The methods for finding a HVWGC golf sub are:

- Use the golf sub list in the HVWGC Membership Directory.
- Use the HVWGC Golf Sub email system found on the Club website [\[www.hvwgc.org/golfsubs.aspx\]](http://www.hvwgc.org/golfsubs.aspx) for further information.

## V. SCORING

### NET SCORING

All scoring is based on net score, which is calculated by subtracting the player's course handicap from her actual gross score in a round. The course handicap is calculated prior to each round, using a player's handicap index for the current revision period (USGA/GAM maximum of 20.2 for 9-hole leagues/40.4 for 18-hole league) and the slope of the course for the women's tees for the set of holes being played.

The 9-hole handicap is calculated by dividing the handicap index by two and rounding the decimal up to the nearest tenth. It is then converted to a course handicap using the 9-hole slope rating from the *Course Handicap Table*, provided by USGA/GAM, for the tees being played.

The 18-hole handicap is calculated using the handicap index (USGA/GAM maximum of 40.4) and the *Course Handicap Table*, provided by USGA/GAM, for the tees being played.

### SCORECARDS

Both team and individual scoring records will be kept and the league chair will display current standings each week. Chairs will provide two scorecards, one for each team. One scorecard must be signed by a member of each team and turned in on the day of play. Teams failing to submit a signed scorecard on the day of league play will forfeit all points.

### "PICK UP" (ESC)

To speed play, players must pick up their ball when reaching their maximum stroke allowance per USGA equitable stroke control (ESC) and use their pick up number for that hole. Maximum strokes for each individual will be listed on scorecards and is based on the course handicap. For example, if 8 is recorded on the scorecard as your pick up, play to 8 strokes, pick up your ball and then mark 8 for that hole.

Until they have established a course handicap, Learning, Advanced Beginner, and Intermediate league members must pick up at 10 strokes.

## ARRIVING LATE

All players are expected to be prompt at the 1st tee—at least 10 minutes before their designated tee time. Players who arrive after their group has left the tee box must join their group at the tee of the next hole to be played. The late-arriving player must mark the missed hole(s) with their maximum stroke allowance (“pick up” number).

## CALCULATING TEAM & INDIVIDUAL POINTS

For Regular league play, each team is competing for a total of five possible points:

**1 team point:** awarded for lowest team total, calculated by adding partners' individual net scores.

**4 individual points:** based on individual net scores, 1 point is awarded each team member with a lower net score than her opponent(s).

*For example:*

*Partner A shoots a lower net score than both Opponents A & B to earn 2 individual points.*

*Partner B shoots a lower net score than both Opponents A & B to earn 2 individual points.*

*This team earns all 5 points, 1 team point from having the lowest team score and 4 individual points.*

In all cases, a tie in net score (team or individual) splits the point; each team or individual member is awarded ½ point.

Individuals are also playing for their own standing in the league. In addition to team points, individual points, as described above, will also be tracked throughout the season to determine individual standings in each league. Each golfer may win up to two individual points per week by shooting a lower net score than both her opponents. Team members do not compete against each other for points.

## SCORING WITH A BYE PLAYER

A blind draw will be used to select the score to pair with the single player. The blind draw score becomes the score of the Bye missing player. The league chair will do the blind draw. The Bye missing player is treated like a sub – she can only prevent an opponent from gaining points.

## SCORING WITH A BYE TEAM

A blind draw will be used to select another team to compare scorecards. That blind draw score becomes the score of the Bye team. The league chair will do the blind draw.

Example: Team #3 is playing against the Bye team, and the blind draw pulls up Team #6. In order for Team #3 to get points, they have to beat Team #6.

## SCORING WITH A SUB

Only teams playing with both Regular team members have the potential to earn the maximum five possible points per round. Although subs cannot earn individual points for the missing member, playing with a sub can benefit a team:

- The sub's net score is used to calculate the team score with the potential to help win the team point;
- A sub prevents opponents from taking points whenever her net score is lower than an opponent's.

### **SCORING SUMMARY WITH A SUB (Team Make-up):**

**Both team members:** Possible Points: 5 (See "Calculating Team & Individual Points" above.)

**1 member, 1 sub:** Possible Points: 3 (1 team point, 2 individual points won by member, 0 individual points from sub.)

**2 subs:** Possible Points: 0 (Subs playing without a member cannot take team or individual points, but can block opponents from taking team or individual points by shooting lower net scores than their opponents.)

## SCORING WITH MISSING MEMBERS

There are penalties, up to and including forfeiture of all points to the opposing team, for missing team member(s) and/or failing to get a sub.

### **SCORING SUMMARY WITH A MISSING PLAYER (Team Make-up):**

**1 member, no sub:** Penalties: Automatic forfeit of absent member's individual points to the opponents; 5 penalty strokes added to team score. (Team score is calculated by using the absent player's average net score from the last three weeks of play (plus 5 penalty strokes). If the absence occurs at the beginning of the season, the calculation of the team score is postponed until the absent player generates at least two league scores.)

**No member, 1 sub:** Penalties: Automatic forfeit of absent member's individual points to the opponents; 5 penalty strokes added to team score. (A sub playing without a member cannot take team or individual points, but can block opponents from taking team or individual points. Team score is calculated by adding the sub's net score with the absent player's average net score from the last three weeks of play (plus 5 penalty strokes). If the absence occurs at the beginning of the season, the calculation of the team score is postponed until the absent player generates at least two league scores.)

**No member, no subs:** Penalties: Automatic forfeiture of all points to the opponents

## **INDIVIDUAL POSITION DAYS**

Each player will compete against the other players in her foursome for one point each win and a possible total of three points. In the event of a tie, the players will earn ½ the points they would receive for a win on that day. No team points will be awarded.

## **TEAM POSITION DAYS**

Points will be counted as follows: winning team five points and losing team 0 points. Team with missing player or using a sub can take no more than three points for a win. In the event of a tie, each team will earn ½ the points they would receive for a win on that day. No individual points will be awarded.

# **VI. AWARDS**

## **AWARDS FOR LEAGUE WINNERS**

Team and individual awards are presented to each Regular league's 1st, 2nd, & 3rd place winners. See chart below for awards: If ties exist after the last day of golf, winners are determined by reviewing the score of the most recent individual/team head-to-head competition. The winner of the previous competition wins. If the tie still remains, league chairs will review the score from the next most recent head-to-head competition; winner of this previous competition wins. If there is still not a winner, the winner will be determined on the basis of the best score for the last 6 holes played on position day. If the tying players have the same score for the last 6 holes, determine the winner on the basis of the last three holes and finally the last hole. Prior to matching scores, two-thirds, one-third, or one-ninth of the 9 hole handicap should be deducted from the score for those holes.

Awards will be presented to the Learning, Advanced Beginner and Intermediate League's 1st, 2nd, and 3rd place most improved players.

## LEAGUE AWARDS TABLE

Regular Leagues					
Golfers	Awards		Golfers	Awards	
	Team	Individual		Team	Individual
0-5	1. \$10 x 2	1. \$10	11-15	1. \$40 x 2	1. \$40
	2. no award	2. no award		2. \$30 x 2	2. \$30
	3. no award	3. no award		3. \$25 x 2	3. \$25
6-10	1. \$25 x 2	1. \$25	16-24	1. \$50 x 2	1. \$50
	2. \$20 x 2	2. \$20		2. \$40 x 2	2. \$40
	3. \$15 x 2	3. \$15		3. \$30 x 2	3. \$30

Starter Leagues					
Golfers	Awards		Golfers	Awards	
	Most Improved			Most Improved	
0-5	1. \$15		11-15	1. \$40	
	2. \$10			2. \$30	
	3. \$5			3. \$25	
6-10	1. \$25		16-24	1. \$50	
	2. \$20			2. \$40	
	3. \$15			3. \$30	

## LEAGUE CHAIR AWARDS

In honor of the work required, each league will receive \$50 for the League Chair. If there are co-chairs, they will receive \$25.00 each. If a league has less than 9 league members, the award will be reduced by 50%.

## MOST IMPROVED PLAYERS CLUB-WIDE

All players, including subs, are eligible to win most improved player. The ten most improved player awards, Club-wide, are based on the change in handicap indexes from April 1 to Sept. 15, and are determined by generating the USGA/GAM Improvement Factor report. Therefore, some leagues may not have a most improved player. To qualify as a most improved player, the member must play the equivalent of a minimum of six 18-hole rounds.

## HVWGC CLUB CHAMPIONSHIP

First place individual and team winners of each Regular league will play for Club Champion at the end of the season at a neutral course (to be announced later in the season). To play in the championship a Regular league must have at least 8 golfers as of June 1. An individual can represent more than one league. If the first place individual or team cannot play, then the second (or subsequent, i.e., third, fourth, etc.) place individual or team will represent the league. League Championship green fees will be paid by the Club. No substitutions are permitted in the Club Championship.

In the event of tied net scores, a comparison of the net scores of the lowest handicap hole for the tees being played will be used to determine the winner. If still tied, a comparison of the net scores of each progressively easier hole, one hole at a time, will be used to determine the winner. If still tied, after all holes have been compared, multiple champions will be declared for that year.

The Board of Directors will decide any situations not covered by League Format, Scoring and Awards.

## VII. MEMBER RESPONSIBILITIES

### MEMBER CONDUCT

HVWGC members are expected to conduct themselves in a manner that exhibits good sportsmanship, as well as our knowledge and appreciation of the rules, etiquette, and traditions of the game of golf. Our behavior and language should enhance the enjoyment of our playing partners and reflect favorably on our Club.

Please remember that good etiquette includes only emergency use of your cell phone and not playing music on the course.

Club members are also expected to be familiar with and abide by Club By-Laws and Rules. Both documents can be found at our website: [www.hvwgc.org](http://www.hvwgc.org).

### PACE OF PLAY

You are expected to complete a 9-hole round of golf in 2 ¼ hours. If pace of play is not maintained, groups may be required to pick up their balls, record their individual ESC for that hole, and move to the next available hole. Some tips for speeding up play are:

- Play “ready golf”;
- Limit yourself to ONE practice swing;
- Select a club while others are hitting;
- Drop off cart partners with a selection of clubs so you can proceed to your ball in preparation for your turn;
- Take a selection of clubs with you to your ball when carts are not allowed off cart paths so you won't need a return trip to the cart;
- Park walking & riding carts on the side of the green, or behind the green. This will allow the group behind you to proceed with play as soon as you exit the back or side of the green;
- Continuous putting is encouraged;
- Wait to record scores until at the next tee.

## LEAGUE MEMBERS WHO CANNOT FINISH THE SEASON

League members who cannot complete the season are responsible for notifying their league chair who will work with the Membership Chair to find a replacement. Members on waiting lists will be given first consideration. A member will not be refunded green fees by HVWGC for weeks she cannot play. The replacement member will pay prorated green fees to the member who can't finish the season. The replacement member will be eligible for team and individual points. The member who did not complete the season retains the right to return to their former league if they submit their paperwork on time. The replacement golfer will be informed of their temporary status on the league.

Pending Board review, members who drop out of leagues without notice may lose their membership status for the year and may be classified as a new member the next year should they reapply for membership.

## VIII. HVWGC LOCAL RULES

Members are expected to follow USGA rules, unless superseded by local golf course rules or HVWGC rules. All HVWGC rules apply to leagues, special events and trips.

### PLAYING THE BALL WHERE IT LIES

In the fairway, all players must play the ball as it lies except as otherwise specified by the golf course, in HVWGC rules and finally, in the USGA rules.

**HVWGC RULE:** *If your ball is "in play" in the rough, but has come to rest in an area that would be considered ground under repair, e.g. bare spots with rocks/stones or other objects that might damage a club, you may move your ball to the nearest point of relief, no closer to the hole, **without penalty.***

*This option requires a consensus of the majority of the group and does not apply to hazards or rocks/stones that are part of a hazard.*

**HVWGC RULE:** *Stones in bunkers are moveable obstructions (Rule 24-1 applies).*

## DROP ZONES AT HVWGC LEAGUE COURSES

Course	Hole	Drop Zone
Eagle Crest	13	Over the water, to right of cart path
	16	Left of green by the big tree
Leslie Park	10	All the water on this hole is a lateral water hazard
	12	If in pond in front of tee box, drop zone is between the cart path and the water, in line with the sand trap
	17	All the water on this hole is a lateral water hazard
Stonebridge	4	As marked on the course
	6	Before the hazard, in line with the forward tee box
Whitmore Lake Golf Links	3	Across the water, just to left of cart path
	15	Across the water, just to right of cart path

### RULE RESOLUTION

Make every effort to resolve rule interpretations or issues during play with your partner and competitors. If you need further clarification, bring the issue to your league chair after the round, but prior to signing your scorecard.

### RULES OR FORMAT QUESTIONS

Take all rules or format questions to your league chair. League chairs will have access to the League Advisor, Rules Chair and course professional for clarification.

## IX. RESPONDING TO INAPPROPRIATE BEHAVIOR

Club members are encouraged to discuss their concerns regarding sportsmanship, conduct, or rules violations by another member directly with that member in a spirit of resolving the issue when it occurs. However, if a Club member has ongoing concerns about the conduct of another member for rules violations and/or extreme inappropriate behavior, that member is encouraged to bring the issue to the attention of the league chair. League chairs will take appropriate action that may include “coaching” the individual toward more appropriate behavior and/or compliance with golf rules or etiquette, or seeking assistance from HVWGC Board members in dealing with the matter. Club members may also contact Board Members directly about an ongoing concern related to inappropriate behavior or rules violations; in this case, members are encouraged to contact the League Advisor or Club President (see HVWGC website ([www.hvwgc.org](http://www.hvwgc.org)) for current information.) Such reports of extreme inappropriate behavior will be documented at the league and/or Board levels.

In the most extreme cases, Club by-laws enable the Board to remove members who fail to comply with member responsibilities or who are guilty of conduct injurious to the character or interest of the Club and its members.